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| Role Title: | Head Coach, Great Britain Senior Men | Reports To: | Performance and Commercial Director |
| Responsible For: | Assistant Coach(es), and other support staff as agreed with the Performance and Commercial Director | Salary: | Part-time role – with payments of up to £12,000 for each approved FIBA competition window and any additional international friendlies event window, depending on the experience of candidate |
| Type of contract: | Services Contract from November 2017 to July 2018, but will require some preliminary work prior to this period. Includes variable commitments outside of the campaign window periods and then position is usually full time with the team during the competition window periods (approx. 10 days in November 2017, February 2018 and June-July 2018). | | |
| Hours of work: | Such hours as are necessary to fulfil the requirements of your position to the satisfaction of British Basketball (BB), and may include work in evenings, on weekends and public holidays as required. | | |
| Location: | Mobile workplace including training venues and to include time at domestic and overseas training camps and competition/tournaments. | | |
| Tenure | The job will be offered for the term of the contract. | | |

Purpose:

- To lead the, organisational, technical, tactical, physical and emotional development of players named to GB s men’s basketball programme.
- To build a team culture where all members are valued and create an environment where each player is able to consistently perform to their potential.
- To design and implement high quality training and competitive programmes with the ultimate aim of the GB senior team performing consistently at major competitions on the international stage.
- To achieve performance targets set annually by the Performance and Commercial Director.

Accountabilities and Responsibilities:

- To work closely with the GB men's Futures (should such a team be in operation) and under-20 staff to identify and select players for the men’s basketball programme in accordance with the British Basketball selection policy
- To work closely with the Performance and Commercial Director and senior team personnel to ensure the effective development, improvement & success, of the selected squad of players. This includes participating in effective debriefing after the end of each competitive season and the preparation of detailed player reports.
- In conjunction with the British Basketball office, the Performance and Commercial Director, Programme Manager and the Team Manager, work closely with top flight clubs, US College and school coaches to ensure prospective players are aware of schedules, expectations and policies.
- To lead and manage the work programmes of the Assistant Coach(es) and Team Manager and to be part of selection and interview panels for support staff and sports science/medical experts as appropriate.
- To utilise the effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance.
- To utilise the latest sports science techniques and methods in conjunction with the appropriate support bodies to ensure the highest quality of sports science/medicine services and technical support.

- To assist in the development of fair, transparent and effectively communicated policies and procedures for the selection and participation of athletes, coaching and support staff within the programme.
- To help develop and maintain a successful image and profile for British Basketball both in the UK and worldwide and to contribute to communication activity including media briefings and publicity of performance activity within the sport.
- Manage relationships with FIBA, NBA, EuroLeague, NCAA & other club coaches, building a positive relationships to grow the British Basketball programme.

Personal Specification (Key Skills and Experience Essential to this role):

- Effective leadership with a proven track record in an elite /international basketball environment, acknowledged by players and coaches as having expert knowledge and credibility. The person should have had extensive experience as a Head Coach or Lead Assistant Coach, with a National Senior Squad, or a major club (e.g. NBA, EuroLeague, FIBA Champions League etc.)
- Committed to and a proven track record of personnel development and a willingness to embrace daily 360 degree feedback from within the Performance Department.
- A skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches.
- Understanding of how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent ability to make behavioural changes to have a positive impact on performance.
- Skilled in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others. Ability to work effectively with colleagues both within basketball and from other organisations.
- Conveys an image that is consistent with British Basketball values, demonstrating qualities, traits and a demeanour that command leadership respect.
- Willing to work irregular hours and when needed travel extensively both within the UK and overseas, with overnight stays and weekend work.
- Shows integrity, is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high performance team.
- Previous experience in leading and shaping a programme that delivers results in both team performance and individual player development to international standards.
- Has a strong relationship with basketball clubs and peers in Great Britain, the USA and Europe.

| Additional Behaviours required: | Level Required: |
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| <ul style="list-style-type: none"> • Time Management • Delivery • Teamwork • Results driven • Attention to detail | <ul style="list-style-type: none"> • Ability to self-organise, manage time, prioritise work and meet deadlines • Strives to improve performance at all levels • Facilitates ways for teams to work effectively together • Strives to achieve targets and objectives • Brings together ideas and works towards solutions across the programme |

To apply, please send a CV and covering letter/personal statement outlining your experience and how you meet the person specification to the BBF office by e-mail to office@basketballgb.com or by post to British Basketball, 4-6 University Way, London E16 2RD by 17:00 on Wednesday 2nd August 2017.

Interviews are expected to be held in the week commencing 7th August 2017.