



<b>Role Title:</b>	Team Manager Great Britain Age Group National Teams	<b>Reports To:</b>	Performance Director/Programme Managers
<b>Responsible For:</b>	Management of an Age Group National Team Programme	<b>Type of contract:</b>	Voluntary
<b>Time Commitment:</b>	Voluntary role to August 31st 2018. Includes variable commitments outside of the preparation and competition periods and then position is usually full time with the team during the preparation and competition window periods (approx. 28 days).		
<b>Hours:</b>	Variable hours as are necessary to fulfil the requirements of the role, and may include volunteering during evenings, on weekends and public holidays as required.		
<b>Location:</b>	Variable locations including training venues and to include time at domestic and overseas training camps and competition/tournaments.		

**Purpose:**

- To Manage an Age Group National Team Programme including pre-camp administration, communication, the delivery of camp and competition and departure
- Fulfil the requirements of the GB National Teams with FIBA at competition
- To work closely with the Performance Director, Head Coach, and Programme Manager in creating an effective high performance environment.

**Key Duties:**

- Communication with players and/or families, clubs and Federation regarding the Programme
- Delivery of preparation and competition phases of the programme
- Represent GB Basketball with FIBA and partners
- Oversight of the delivery of the programme from safeguarding perspective
- To help develop and maintain a successful image and profile for British Basketball both in the UK and worldwide– including any media briefings on squad selection, performance and publicity of the team within the sport.

**Person Specification (Key Skills and Experience Essential to this role):**

- Effective leadership with a proven track record in an elite basketball environment, acknowledged as having expert knowledge and credibility.
- Committed to and a proven track record of personnel development and a willingness to embrace daily 360 degree feedback.
- A skilful and persuasive communicator with a deep understanding of elite level performance and the needs of elite players and coaches.
- Understanding of how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent — ability to make behavioural change to have a positive impact on performance environments.
- Skill in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others. Ability to work effectively with colleagues both within basketball and from other organisations.
- Conveys an image that is consistent with BB values, demonstrating qualities, traits and demeanour that command leadership respect.
- Willing to work irregular hours and when needed travel both within the UK and overseas, with overnight stays and weekend work.
- Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high performance team.
- It is desirable that the candidate has had previous elite sports experience in creating and/or delivering a successful youth development programme or management in an elite environment
- Has a good knowledge of sport at an elite level

**Additional Behaviours required:**

- Time Management
- Delivery
- Teamwork
- Results driven
- Attention to detail

**Level Required:**

- Ability to self-organise, manage time, prioritise work and meet deadlines
- Strives to improve performance at all levels
- Facilitates ways for teams to work effectively together
- Strives to achieve targets and objectives
- Brings together ideas and works towards solutions across the programme