



Role Title:	Head Coach, Great Britain U16 Women	Reports To:	Performance Director
Responsible For:	Assistant Coach(es), and other support staff as agreed with the Performance Director	Type of contract:	Voluntary
Time Commitments:	Voluntary role to August 31st 2018. Includes variable commitments outside of the preparation and competition periods and then position is usually full time with the team during the preparation and competition window periods (approx. 28 days).		
Hours:	Variable hours as are necessary to fulfil the requirements of the role, and may include volunteering during evenings, on weekends and public holidays as required.		
Location:	Variable locations including training venues and to include time at domestic and overseas training camps and competition/tournaments.		

<b>Purpose:</b>
<ul style="list-style-type: none"> <li>• To lead the organisational, technical, tactical, physical and emotional development of the GB U16 Women’s team</li> <li>• To design and implement high quality training and competitive programmes to budget with the ultimate aim of developing players who are capable of performing at the senior level.</li> <li>• To work closely with the Performance Director, Programme Manager and Team Manager in creating an effective high performance environment.</li> </ul>

<b>Key Duties:</b>
<ul style="list-style-type: none"> <li>• To identify, select and recruit players for the GB U16 Women’s basketball programme in accordance with the British Basketball Selection Policy.</li> <li>• To work closely with the Performance Director to ensure the effective coaching for the development of high potential players.</li> <li>• To implement team and individual basketball concepts, principles periodically outlined by senior head coaches and the Performance Director, and including the key elements of the BB Areas of Emphasis: Guidelines to Coaches</li> <li>• In conjunction with the BB staff, Performance Director and team staff work closely with clubs, US College and school coaches to ensure prospective players are aware of schedules, expectations, policies and logistics of the programme.</li> <li>• To lead and manage the work programmes of the Assistant Coach(es), Strength &amp; Conditioning Coach, Physio and Team Manager to ensure effective communication and optimal staff performance.</li> <li>• If required, to be part of selection and interview panels for support staff and sports science/medical experts as appropriate.</li> <li>• To utilise the effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance.</li> <li>• To embrace, support and utilise the latest BB sports science techniques and methods to ensure the highest quality of sports science/medicine services and technical support.</li> <li>• To help develop and maintain a successful image and profile for British Basketball both in the UK and worldwide– including any media briefings on squad selection, performance and publicity of the team within the sport.</li> </ul>

**Person Specification (Key Skills and Experience Essential to this role):**

- Effective leadership with a proven track record in an elite basketball environment, acknowledged by players and coaches as having expert knowledge and credibility.
- Committed to and a proven track record of personnel development and a willingness to embrace daily 360 degree feedback.
- A skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches. Willing to take full responsibility for player development.
- Understanding of how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent — ability to make behavioural change to have a positive impact on performance.
- Skill in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others. Ability to work effectively with colleagues both within basketball and from other organisations.
- Conveys an image that is consistent with BB values, demonstrating qualities, traits and demeanour that command leadership respect.
- Willing to work irregular hours and when needed travel both within the UK and overseas, with overnight stays and weekend work.
- Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high performance team.
- It is desirable that the candidate has had previous international basketball experience in creating and/or delivering a successful youth development programme that delivers results in both team optimal performance and individual player development towards senior international standards;
- Has a good knowledge of players' basketball clubs in Great Britain, the USA and/or Europe.

Additional Behaviours required:	Level Required:
<ul style="list-style-type: none"><li>• Time Management</li><li>• Delivery</li><li>• Teamwork</li><li>• Results driven</li><li>• Attention to detail</li></ul>	<ul style="list-style-type: none"><li>• Ability to self-organise, manage time, prioritise work and meet deadlines</li><li>• Strives to improve performance at all levels</li><li>• Facilitates ways for teams to work effectively together</li><li>• Strives to achieve targets and objectives</li><li>• Brings together ideas and works towards solutions across the programme</li></ul>